

PHASE 1 DATA COLLECTION

	Public	Private	NGO	Diaspora	Academia
CONTACTED	7 government departments	50 companies	12 NGOs	200+ representatives/organisations	8 Higher Education Institutes
RESPONSES TO QUESTIONNAIRES	1 consolidated cross-department	1,000 received online survey	9	10	7
FACE-TO-FACE MEETINGS		18 face-to-face meetings			
FOCUS GROUP DISCUSSION	4 departments & defence forces	5 representatives	9 organisations attended	25 representatives	4 HEIs represented

PHASE 2 DATA ANALYSIS



130
people

attended Focus Group Discussions over four days



332
pages

of discussions documented from FGDs



12

research personnel

6 researchers & 6 research assistants

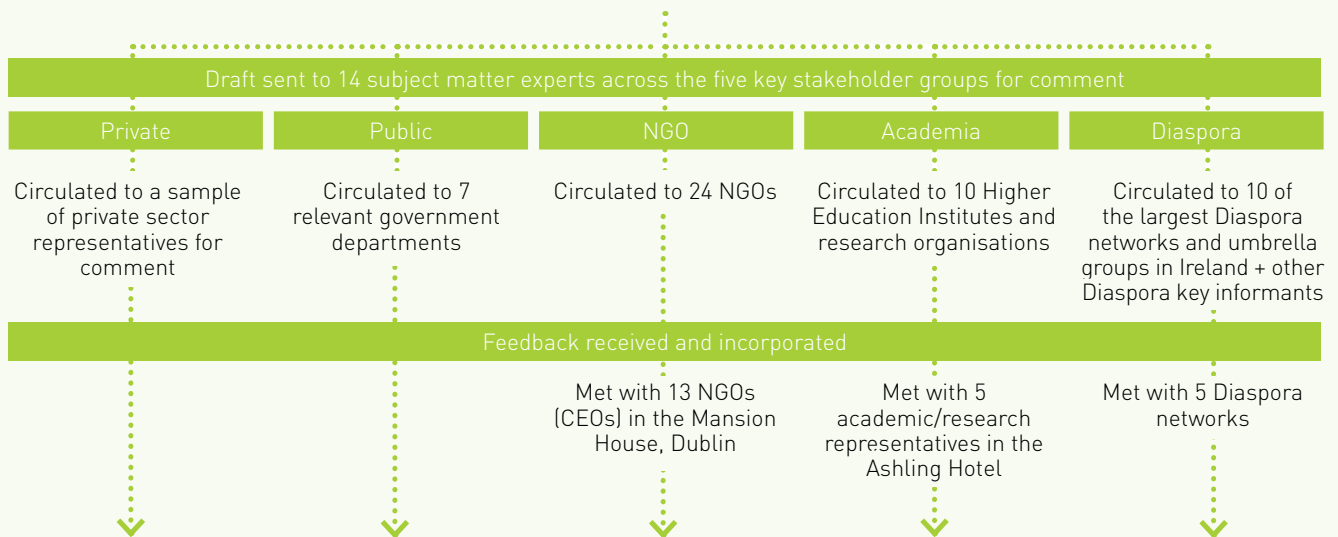


373

hours

of intensive analysis

PHASE 3 RECOMMENDATIONS DRAFTING -GETTING FEEDBACK



Two months of drafting with extensive input from the Steering Committee and subject matter experts.



SIX EMERGING THEMES

